



January 15, 2019

**Re: Local Union No. 280 – SMACNA-BC Negotiation Proposals**

Brothers & Sisters:

The current Standard Sheet Metal Collective Agreement between SMART, Local Union No. 280 and SMACNA-BC is set to expire on April 30, 2019. There are however, provisions in the agreement that will keep it in force and effect until a new Collective Agreement has been negotiated.

In preparation for bargaining, the Negotiation Committee is seeking input from the Sheet Metal membership for proposals for the upcoming negotiations.

If you have any suggested negotiation proposals for the Local 280 – SMACNA BC Collective Agreement, please email them to [jpaquette@smw280.org](mailto:jpaquette@smw280.org) or to the attention of the Negotiation Committee at [agents@smw280.org](mailto:agents@smw280.org), so that the Committee can prepare for bargaining.

Fraternally

Jim Paquette  
SMART Local Union No 280  
Business Manager and  
Financial Secretary Treasurer

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